



SHRIMATI INDIRA GANDHI COLLEGE

(Affiliated to Bharathidasan University)

Nationally Accredited at 'A' Grade (4th Cycle) by NAAC | An ISO 9001 : 2015 Certified Institution
Tiruchirappalli - 620 002

Name	: DR.N.HEMALATHA	
Designation	: Assistant Professor	
Department	: PG Department of Social Work	
Qualification	MA.,MSW.,MBA.,MSc (Psy)., : MSc(Applied Psy)., M.Phil., Ph.D.,PGDPM&IR.,	
Experience	: Teaching – 17 Years	Research: 7 Years (M.Phil)
Area Of Specialization(S)	: Medical and Psychiatry	
Email ID (Official ID)	: hemalatha@sigc.edu	
AADHAR NO	: 5184 6513 5005	

Academic Qualifications:

Degree	Branch	Institution / University Name	Year of Graduation
M.Sc (Applied Psychology)	Psychology	Annamalai University	2021
M.Sc (Psychology)	Psychology	Tamil Nadu Open University	2017
Ph.D	Social Work	Karpagam University	2017
M.B.A	Management Studies	Bharathidasan University	2016
M.Phil	Social Work	Vinayaga Mission University	2008
M.S.W	Social Work	Shrimati Indira Gandhi College	2008
M.A	Sociology	Annamalai University	2006
B.A	Sociology	Annamalai University	2004

Additional Qualification:

Diploma / Vocational / Certification	Area of Specialization	Institution / University / Agency Name	Year
PGDPM &IR	Industrial Relation	Tamil Nadu Open University	2021
PGDPM &IR	Personal Management & Industrial Relation	Bharathidasan University	2020

Research Guidance:

Programme	No.of Scholars	
	Completed	Pursing
	NIL	

Research Publications (Indexed)

- Received PATENT on “System And Method For Addressing Challenges Faced By Women Undergoing Infertility Treatment Via Sperm Donor Insemination”, Application Number - 202541023412, On 21/03/2025
- Received PATENT on “Framework For Analyzing Work Environment Factors Influencing Job Security And Employee Well-Being”, Application Number - 202541023381, On 21/03/2025

International :

- ✦ A Study on Absenteeism of Employees and labour turnover among OmegaPVT. LTD., Trichy. Published in JETIR ISSN UGC Approved (Journal No:63975) &5.87 Impact Factor Published in Volume 6 Issue 6, June 2019-Date of Publication 2019-6-10.
 - ✦ A Study On The Problem Faced by HIV+VeChildren Who Came To Trust Me for Support in the Journal of Business Management and Social Science Research, Blue Ocean Research Journals, Volume 2,No:9,September 2013,ISSN:NO:2319-614.
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- ✦ A Study On Parental Investment In Child Among The Working Parents in the Research Journals of Sociology Vol.1, NO: 1 November 2013.
 - ✦ A Study On Depression Among HIV/AIDS Persons in the Blue Ocean Research Journals Vol.,3, NO: 7 July 2014.
 - ✦ A Study On Employee Turnover at Prime Star Fashions, Tirupur in The Blue Ocean Research Journals Volum4, April 2015.
 - ✦ A Study On Problem Faced by Sperm Donor Insemination Among Childless Women in the International Journal of Management and Social Science. Vol.4.ISSUE:08, Aug 2016, ISSN:2321-1784, (Impact Factor-5.276)
 - ✦ “A Study on problem faced by pregnancy women” at Ramakrishna Nursing Home, Trichy, in the International Journal in Management and Social Science. Vol:04,ISSUE08(Aug 2016)ISSN:2321-1784(Impact Factor-276).
 - ✦ “A Study on Mental Health Problem Faced by Breast Cancer Patient in Harsha Mithra Hospital at Trichy” in the International Journal OF Creative Research Thoughts(IJCRT), Volume 9. Issue 9 September 2021, ISSN2320-2882
 - ✦ “A Study on Mental Health Problem Faced Frontline Hospital Health Workers at Trichy” in the International Journal of Current Science. Volume 12, Issue 2 June 2022, Date of Publication: 10 June 2022. 8.17 Impact Factor by Google Scholar.
 - ✦ “The Level of Impact on Social Media to School Students” in the International Journal OF Creative Research Thoughts ISSN:2320-2882, Volume 10 Issue 5 May 2022, Date of Publication 20 May 2022. UGC Approved Journal No:49025(18). 7.95 Impact Factor by Google Scholar.
 - ✦ “Study on Life Style Among Security Guards” in the International Journal of Research and Analytical Reviews(IJRAR). E-ISSN:2348-1269, P-ISSN:2349-5138 7.97 Impact Factor by Google Scholar, Volume 10 Issue 5 May 2022, Date of Publication : 31-May- 2022.
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Presentations in Conference:

National:

- 👉 Presented a paper entitled “A Study on Labour Absenteesism of Employees India Cement Limited, Sankakiri, Salem. National Conference on” Trends and Research in Management” held at Oxford Engineering college, Trichy on January 28th, 2011.
- 👉 Presented paper titled “A Study On Employee Retention Techniques” organized by Bon Secours College for Women, Thanjavur on 2nd & 3rd March 2012.

International:

- 👉 Dr.N.Hemalatha, Assistant Professor, PG and Research Department of Social Work, Shrimati Indira Gandhi College, Trichy has Attended the 4th One Day International Conference on “Challenges & Responses of Organization During Turbulent Global Business Environment” held on 4th June 2019 at Life Long Learning Academy, 10 Arumugam Road, 07-02 LTC, “A” Building, Singapore 409957 Organized by Primax Foundation, Bengaluru, Karnataka, India. I Presented a Paper Tittle “A Study on Mental Health Problems Faced by an Employees in the High Energy Batteries India Ltd.”
- 👉 Presented a Paper in the International Seminar on Recent Development and Emerging Trends in Social Work Research Title “A Study On Employee Retention Techniques”

Participation in Workshop :

- 👉 Attended the “Day Long International workshop on innovative research publication in finance” held on 5th July 2019 at Shrimati Indira Gandhi Campus, Tiruchirappalli.
 - 👉 Participated in National Two days National conference on “Working with Youth, Women and children with HIV/AIDS: Strategic Interventions for Inclusive Development” organized by Department of social work, Bharathidasan university on 27th & 28th march 2012.
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- 👉 Participated in National Seminar on “Recent trends in welfare of the differently abled persons: Rights, Welfare, Social Integration and main streaming” organized by Bharathidasan University, Tiruchirappalli on February 24, 2012 .
 - 👉 Participated in Three Days International Workshop on “Strengthening Counselling skills For Social Workers” held at Bharathidasan University, Trichy on Feb 17th to 19th December 2014.
 - 👉 Participated International seminar titled on A THIGH RISK SECTIONS OF SOCIETY organized by Department of social work, Bharathidasan University In Collaboration With Shrimati Indira Gandhi College, Trichy held at Bharathidasan University, Trichy on 5th February 2016.
 - 👉 Participated in National Seminar on social work in mental health organized by Department of socialwork, Bharathidasan university on March 24th & 25th march 2017.

Conference / Seminar / Workshop Organizer :

- ✦ Member of The Organizing Committee at the International seminar on “At High Risk Sections of Society” Organized by the PG and Research Department of Social Work Shrimati Indira Gandhi College, Trichy and Department of socialwork, Bharathidasan University on 5th February 2016
 - ✦ Participated in National Two days National conference on “Working with Youth, Women and children with HIV/AIDS: Strategic Interventions for Inclusive Development” organized by Department of social work, Bharathidasan university on 27th & 28th March 2012.
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Invited Speaker/Session Chair-Conference:

Dhanalakshmi Srinivasan Medical College and Hospital

Invited

Value Added Course was Taken for Two Department Anatomy & Physiology

Value added course

LIFE STYLE & STRESS MANAGEMENT TRAINING PROGRAM

Organized By

ANATOMY DEPARTMENT
DHANALAKSHMI SRINIVASAN
MEDICAL COLLEGE AND HOSPITAL

GUEST SPEAKER

Dr. N.Hemalatha MA.,MSW.,MBA.,M.Phil.,Ph.D.

COURSE CO - ORDINATOR

Dr. Dhinesh Kumar. T MBBS, M.D (Anatomy)

Beneficiaries: 1st Year Mbbs Students

DAY	TIME	TOPIC
19. 07. 2021	5.30 pm - 6.30 pm	Introduction to Health, Wellness & Disease concepts
20. 07. 2021	5.30 pm - 6.30 pm	Sleep and Health
21. 07. 2021	5.30 pm - 6.30 pm	Physical activity and Health
22. 07. 2021	5.30 pm - 6.30 pm	Screen time and Health
23. 07. 2021	5.30 pm - 6.30 pm	Nutrition and Health
25. 07. 2021	5.30 pm - 6.30 pm	Personal hygiene and health
26. 07. 2021	5.30 pm - 6.30 pm	Substance abuse and health
27. 07. 2021	5.30 pm - 6.30 pm	Physical health effects
28. 07. 2021	5.30 pm - 6.30 pm	Mental health effects
29. 07. 2021	5.30 pm - 6.30 pm	Time management
30. 07. 2021	5.30 pm - 6.30 pm	Stress management
31. 07. 2021	5.30 pm - 6.30 pm	Anger management
01. 08. 2021	5.30 pm - 6.30 pm	Friendship/peer pressure
02. 08. 2021	5.30 pm - 6.30 pm	Team work
03. 08. 2021	5.30 pm - 6.30 pm	Teacher student relationship
04. 08. 2021	5.30 pm - 6.30 pm	Assessment and Feedback

Membership in Professional Bodies:

Name of the Professional Body	Nature of membership	Duration
SenateMember	Senate	(5.8.19 to 4.8.22)

Awards / Honors:

Awards/ Honors	Agency/ Institute	Year of Award
Student Project - Received Fund	TNSCST	2022
Student Project - Received Fund	TNSCST	2024
Certificate of Merit Award 100%Result	MarudupandiyaCollege, Thanjavur	2008
Received Cash Award for Presented a Paper at the International Conference at Singapore	Shrimati Indira Gandhi College	2019

Recognition National / International

Nature of Recognition	Organization / Institution	Year
UBA Cell Coordinator	Shrimati Indira Gandhi College	2024 Onwards
IIC -(former) Intern Coordinator	Shrimati Indira Gandhi College	2022-2024
Research Committee Member	Shrimati Indira Gandhi College	2023-2024
Alumnae Association Member	Shrimati Indira Gandhi College	2024-2025
Criterion VI Champion Member	Shrimati Indira Gandhi College	2024-2025
Student Counselling Cell Member	Shrimati Indira Gandhi College	2022-2025
Examination Committee Member	Shrimati Indira Gandhi College	2024-2025
Association Secretary	Shrimati Indira Gandhi College	2024-2025
Marry Richmond Club Association Secretary	Shrimati Indira Gandhi College	2024-2025
Dept Placement Coordinator	Shrimati Indira Gandhi College	2024-2025
Tamil Nadu Counsellors and Psychotherapist Association Member	GLOBAL	2022 Onwards